

The Hearing Care Partnership & Leightons Hearing Care are expanding. If you are an Audiologist or Hearing Aid Dispenser looking for a new opportunity, we would love to hear from you.

At Leightons and The Hearing Care Partnership we prioritise great patient care and everything that you need to create it. We offer you more time with your patients, the autonomy to manage your diary and the support and training required for you to continue to develop and grow. We have a fantastic team of Audiologists with a variety of experiences who support and learn from each other.

As an independent, family run business, we are not restricted to particular hearing aid manufacturers, meaning that you can select the hearing aids most appropriate for your patients. We provide our team with a full range of equipment, enabling them to adapt each consultation to the patient in front of them. This includes: Video Otoscopy, Tympanometry, Speech Testing, REMs, Microsuction and Irrigation equipment.

With the ongoing support of our clinical care team you'll be given the opportunity to undertake further training and development within your role to be able to offer the best level of care to your patients and to personally develop your own skills.

Benefits

- £85,000 OTE
- £40,000 Basic Salary + Uncapped Commission & Bonus
- Company Car (Choice from Electric, Hybrid or Petrol/Diesel)
- Part Time & Full Time Opportunities
- Life Insurance & Private Healthcare
- 25 Days Annual Leave (we cover your commission whilst you're on holiday!) + Public Holidays

FAQ

So what does a day in the life of a THCP/LHC Audiologist look like?

You will have a significant amount of support available to you, but the autonomy to make your own decisions within your clinics. Appointments will be scheduled by your practice team, but you will determine the time you need for each appointment type. On an average day, you will see a range of appointments - Full Hearing Assessments, Aftercare, Wax Removal, Hearing Protection and more. We aim to keep our clinics busy, but manageable, and make sure that you have time for administration and CPD as well as quality time for your patients.

What is your induction process?

We have a thorough 3 week induction programme which gives you the time to get to know us, and vice versa! During these 3 weeks, we ensure you are confident using the range of equipment we provide, and with the further testing we are able to offer. We will make sure that you feel comfortable with the service and after care we offer, and that you have time to meet some of your peers within the company. We like to have a group of Audiologists joining at once, so you will also be able to get to know some of your new colleagues. We cater for Audiologists with all different experience, so whether you come from an NHS setting, or another private provider, the induction will give you the foundation you need to feel confident and comfortable beginning your own clinics. If you have no previous experience with wax removal, we will also arrange this training.

I'm looking for part time work, what can you offer?

We offer a 3 day (£24,000 annual salary) and a 4 day (£32,000 annual salary) working week. If you require flexibility on working hours, we can discuss this on a case by case basis with you.

I'm not HCPC registered yet, can I apply?

Absolutely! Whilst you will need to be HCPC registered to practice as an Audiologist with us, we are able to start the interview process ahead of your registration coming through. For those who have delayed registrations, we are also able to offer temporary HCA work whilst they are pending their registration.

Do you offer car allowances instead of the company car?

Our company cars are an absolute must have for a multitude of different reasons. Should you have an outstanding finance agreement on a vehicle and wish to utilise this car until the agreement expires, let us know and we can discuss options with you.

What locations are you recruiting for?

Within The Hearing Care Partnership and Leightons Hearing Care we have a number of locations across the UK which can be found on our company website (<https://www.thcp.co.uk/branches>). As an expanding business, we have a strong belief that we should grow around our employees so if you're in a location that is not stipulated on our website, please do still get in touch.

I want to relocate, can you help me?

Yes – relocation is very much a case by case basis but we will do everything we can to support you with your plans.

How does the commission and bonus structure work?

Our commission year runs from January through to December and commission payments are paid 3 months in arrears. We pay commission on all sales, providing the monthly target is met. We also have a quarterly bonus. At Leightons and THCP we believe in rewarding great performance, so our commission scheme is uncapped, meaning there is no limit to the amount of commission that you can earn in a year.

If you'd be interested in learning a bit more about opportunities with us or would like to apply, please do get in touch with Tom Cox via email (tomcox@leightons.co.uk) or apply online.